

Career lests.in

## Products & Pricing

https://careertests.in/

Career diagnostics

Al enabled, Human delivered



# Measuring Talent & Career Potential

Career Diagnostics

#### Educators and Talent Managers want to:

✓ Measure for Career Fitment but ...

- Cost is prohibitive
- Al is not enabled
- Realtime Analysis is not available
- Reliability is not proven
- Gen Z habits are not considered

This means, only people with UNLIMITED TM (time and money) can work with Talent Assessments and often, Gen Z is not factored in .

# Did u check CareerTests.in?



- 1. Career Success Test FREE
- 2. CareerGraph Tests (CG) with 4 versions INR 999/- (incl. GST)
  - Professionals >
  - College > High School > Middle School
- 3. TRIM Tests for Professionals (Psychometric test) INR 299/- (incl. GST)
- 4. Customized Test (reach us for a quote)



### >> Al >> Dashboard >> Custom Qs

Validated by 48000+ test takers



### **Use the Funnel**

### Cost Optimization

- ✓ UNLIMITED Career Success Tests @ 2,000/- pm.
- ✓ Filter and move to CG / TRIM Tests
  - ❖ 50% discount for >250 tests pm on all tests
  - ❖ 50% discount for >3000 tests pa on all tests
- 1. Career Success Test FREE
- CareerGraph Tests with 4 versions INR 999/- (incl. GST)

#### > Professionals

- ➤ College > High School > Middle School
- 3. TRIM Tests for Professionals (Psychometric test) INR 299 (incl. GST)
- 4. Customized Test (reach us for a quote)

### Activity funnel



- 1. Interests
- 2. Education qualifications
- 3. Motivation
- 4. Temperament
- 5. Aptitude / Cognition

CareerGraph or TRIM tests

## 10-point CareerGraph model for Edu

- 1. Interests
- 2. Education qualifications
- 3. Motivation
- 4. Temperament
- 5. Aptitude / Cognition
- 6. People management
- 7. Behavior
- 8. Leadership
- 9. Recommendations
  - 1) Sectors
  - 2) Industries
  - 3) Job Roles
  - 4) Subjects / skills
- 10. SMART Goal setting

Career
Success FREE

Career Graph

INR 999/- ; >250 @ INR 499 (incl. GST)



## 10-point Hiring model for Corporates

- 1. Interests
- 2. Education qualifications
- 3. Motivation
- 4. Temperament
- 5. Aptitude / Cognition
- 6. Income Dependency
- 7. Financial Integrity
- 8. Narcissistic tendency score
- 9. Goal and Target orientation
- 10. Role & Responsibility orientation

Career Success -FREE

TRIM report

INR 299/- ; >250 @ INR 199/-(incl. GST)



## 10-point Talent Growth model for Corporates

- 1. Interests
- 2. Education qualifications
- 3. Motivation
- 4. Temperament
- <u>5.</u> Aptitude / Cognition
- 6. People management
- 7. Behavior
- 8. Leadership
- 9. Recommendations
  - 1) Sectors
  - 2) Industries
  - 3) Job Roles
  - 4) Subjects / skills
- 10. SMART Goal setting HiPo, Career Path enablement, Skill Gap analysis

Career Success -FREE

> Career Graph

INR 999/- ; >250 @ INR 499 (incl. GST)





## Let's work together.

CareerTests.in

Al Enabled, Human Delivered

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### ANNEXURE Advantages of funnel approach



## Advantage Schools

- Key CBSE rules and initiatives for career guidance
   As per the Affiliation Bye-Laws, every secondary and senior
   secondary school must appoint a full-time "Counsellor & Wellness
   Teacher."
- International schools in India follow UK (Cambridge, British), US (Advanced Placement, American Board), or IB curricula, which integrate career guidance by emphasizing self-assessment, exploration of interests and skills, and providing exposure to realworld experiences.



### CareerTests.in provides:

- Concrete evidence of Scientific Career Guidance thru 3D framework: Discover >>
   Debate >> Decide for each child in Middle School and High School
- 2. Recommendations and Goal Setting support to help each student on the personal journey to success



## Advantage College & Skill Edu Inst.

- 1. For its accreditation process, NAAC evaluates an institution's career guidance services based on several key indicators and metrics.
- 2. 81% of employers surveyed in 2024 reported using some form of skills-based hiring, a significant jump from 73% in 2023 and 56% in 2022.



### CareerTests.in provides:

- Concrete evidence of Scientific Career Guidance thru 3D framework: Discover >> Debate >> Decide for each Student
- 2. Recommendations and Goal Setting support to help each student on the personal journey to success as well as a service for ready placements



## Advantage Corporations

- ✓ According to McKinsey, companies with effective talent management outperform competitors by 99% compared to 56% of others, and top performers are 800% more productive than average.
- ✓ Harvard Business Review notes that objective talent assessments are over three times more accurate than traditional methods at predicting future top performers.



### CareerTests.in provides:

- 1. Speed in hiring by Quantifying Talent measurement as a screening criterion
- 2. Improve Fitment decision accuracy for both Hiring and Talent Growth (HiPo)
- 3. Integrate AI into Talent processes